



**Announcement of the Academic Resource Center at Nakhon Phanom University**  
**Subject: The policy of not accepting gifts and all kinds of gifts**  
**from performing duties (No Gift Policy) Fiscal year 2024**

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According to the strategic plan of Nakhon Phanom University, Strategic Issue 1, smart management and good governance, as well as policies for the development of academic resources, center on improving and developing management to be honest, transparent, efficient, and good governance. This will create confidence and faith in the administration. A culture and values for working with morality, ethics, and transparency. Eliminate corruption Cultivate consciousness There is no conflict of interest in performing duties to prevent fraud, misconduct, and corruption. Academic Resource Center Therefore, a policy has been established to not accept gifts and presents of any kind from performing duties (No Gift Policy) to provide the Academic Resource Center. It is a unit where all executives and personnel don't accept gifts, and all kinds of gifts are prohibited from performing duties as follows:

1. Executives and personnel of the Academic Resource Center must refrain from receiving, giving, or seeking to obtain gifts, meals, or any illegal benefits from outsiders who come to contact the Academic Resource Center before, during, or after performing their duties.
2. Congratulations, an expression of good wishes, a show of welcome, or expressing condolences on various occasions. As usual, popular traditional expression methods should be used by signing greeting cards, greeting books, and condolence cards, or by using social media instead of using things.
3. Executives, department heads, and supervisors must set a good example as well as supervise subordinate personnel to behave well and behave properly and strictly, as well as stand firm against all forms of corruption.
4. Executives and personnel have a duty to thoroughly inform outsiders of the said policy.
5. Any actions according to this policy use the guidelines attached to the announcement as well as other practices that the Academic Resource Center deems appropriate to determine later in order to comply with this policy.

Therefore, this announcement has been made for strict observance by all.

Announced on January 5, 2024.

A handwritten signature in blue ink, appearing to read 'Rungrueang'.

(Mrs. Rungrueang Songkhorh)

Director of the Academic Resource Center